NOTICE

Notice is hereby given that the **19th Annual General Meeting** ("AGM") of the Members of **Hariom Pipe Industries Limited** (CIN: L27100TG2007PLC054564) will be held on Wednesday, September 30, 2026, at 12:30 P.M (IST) through Video Conferencing ("VC")/Other Audio-Visual Means ("OAVM") to transact the following businesses.

ORDINARY BUSINESS:

1. **To receive, consider, approve and adopt the Audited Financial Statements of the Company (Standalone and Consolidated) for the financial year ended March 31, 2026, together with the Reports of the Board of Directors and Auditors thereon.**

   To consider and, if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

   "RESOLVED THAT the Audited Financial Statements of the Company (Standalone and Consolidated) for the financial year ended March 31, 2026, including the Balance Sheet, the Statement of Profit & Loss, the Cash Flow Statement, the Statement of Changes in Equity as at March 31, 2026 and the notes forming part thereof, together with the Reports of the Board of Directors and Auditors thereon, as circulated to the Members, be and are hereby received, considered, approved and adopted."

2. **To re-appoint Mrs. Sunita Gupta (DIN: 02981707) as a Director of the Company, liable to retire by rotation.**

   To consider and, if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:**

   "RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), Mrs. Sunita Gupta (DIN: 02981707), who retires by rotation at this Annual General Meeting and being eligible, has offered herself for re-appointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation."

3. **To declare final dividend on equity shares for the financial year ended March 31, 2026.**

   To consider and, if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:**

   "RESOLVED THAT a final dividend at the rate of ₹ 0.75 (Rupees Seventy-Five Paise only) per equity share (i.e., 7.5% of the face value) of ₹ 10/- (Rupees Ten only) each, fully paid-up equity share of the Company, as recommended by the Board of Directors at its meeting held on May 22, 2026, be and is hereby declared for the financial year ended March 31, 2026, out of the profits of the Company and the same be paid to those Members whose names appear in the Register of Members of the Company or in the records of the Depositories as beneficial owners of the equity shares as on the record date fixed for the purpose."

4. **To re-appoint M/s. R Kabra & Co. LLP, Chartered Accountants as the Statutory Auditors of the Company.**

   To consider and, if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:**

   "RESOLVED THAT pursuant to the provisions of Sections 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 ("Act") read with the Companies (Audit and Auditors) Rules, 2014, and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force), and based on the recommendation of the Audit Committee and the Board of Directors, M/s. R Kabra & Co. LLP, Chartered Accountants (ICAI Firm Registration No. 104502W/W100721), be and is hereby re-appointed as the Statutory Auditors of the Company for a second consecutive term of 5 (five) years, to hold office from the conclusion of the 19th Annual General Meeting until the conclusion of the 24th Annual General Meeting of the Company to be held in the financial year 2030-31, to examine and audit the accounts of the Company on such terms and conditions, and at such remuneration plus applicable taxes and reimbursement of out-of-pocket expenses, as may be determined by the Board of Directors of the Company in consultation with the Statutory Auditors.

   RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution."

SPECIAL BUSINESS:

5. **To ratify the remuneration payable to the Cost Auditors for the financial year ending March 31, 2027.**

   To consider and, if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:**

   "RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), read with the Companies (Audit and Auditors) Rules, 2014 and the Companies (Cost Records and Audit) Rules, 2014 (including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force), and based on the recommendation of the Audit Committee and approval of the Board of Directors, the remuneration of ₹ 50,000/- (Rupees Fifty Thousand only) plus applicable taxes and reimbursement of out-of-pocket expenses incurred in connection with the cost audit, payable to M/s. Seshadri & Associates, Cost Accountants (Firm Regn. No. 101476), appointed as the Cost Auditors of the Company for the financial year 2026-27, be and is hereby ratified.

   RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters and things, execute such documents and make such filings as may be necessary, desirable or expedient to give effect to this resolution, including to settle any questions, difficulties or doubts that may arise in this regard."

6. **To consider and approve the re-appointment of Mr. Rupesh Kumar Gupta (DIN: 00540787) as Managing Director of the Company and the remuneration payable to him:**

   To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution:**

   "RESOLVED THAT pursuant to the provisions of Sections 2(51), 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), read with Schedule V to the Act, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other Rules made thereunder and the applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended from time to time, (including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force), the Articles of Association of the Company and subject to such other approvals, consents and permissions, as may be required and pursuant to the recommendation of the Nomination and Remuneration Committee and the approvals of the Audit Committee and the Board of Directors of the Company, the consent of the Members of the Company be and is hereby accorded for the re-appointment of Mr. Rupesh Kumar Gupta (DIN: 00540787) as Managing Director of the Company, not liable to retire by rotation, for a period of three (3) consecutive years, commencing from January 08, 2027 and ending on January 07, 2030 (both days inclusive), at a remuneration of ₹3.20 Crore (Rupees Three Crore and Twenty Lakh only) per annum, on such terms and conditions as set out in the Explanatory Statement.

   RESOLVED FURTHER THAT notwithstanding anything contained hereinabove, in the event of the Company having no profits or inadequate profits in any financial year during the tenure of Mr. Rupesh Kumar Gupta as Managing Director, the remuneration approved herein shall be payable as minimum remuneration, subject to the applicable provisions of Section 197 read with Part II of Schedule V to the Act and other applicable provisions of the Act and the Rules made thereunder, including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force.

   RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters and things, execute such documents and make such filings as may be necessary, desirable or expedient to give effect to this resolution, including to settle any questions, difficulties or doubts that may arise in this regard."

7. **To consider and approve the appointment of Mr. Shailesh Kumar Gupta (DIN: 00540862) as Joint Managing Director (JMD), designated as Executive Director, of the Company and the remuneration payable to him.**

   To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution:**

   "RESOLVED THAT pursuant to the provisions of Sections 2(51), 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), read with Schedule V to the Act, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other Rules made thereunder and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended from time to time, (including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force), the Articles of Association of the Company and subject to such other approvals, consents and permissions, as may be required and pursuant to the recommendation of the Nomination and Remuneration Committee and the approvals of the Audit Committee and the Board of Directors of the Company, the consent of the Members of the Company be and is hereby accorded for the appointment of Mr. Shailesh Kumar Gupta (DIN: 00540862) as Joint Managing Director ("JMD"), designated as Executive Director, not liable to retire by rotation, for a period of three (3) consecutive years commencing from September 02, 2026 and ending on September 01, 2029 (both days inclusive), at a remuneration of ₹3.00 Crore (Rupees Three Crore only) per annum, on such terms and conditions as set out in the Explanatory Statement.

   RESOLVED FURTHER THAT notwithstanding anything contained hereinabove, in the event of the Company having no profits or inadequate profits in any financial year during the tenure of Mr. Shailesh Kumar Gupta as Joint Managing Director, the remuneration approved herein shall be payable as minimum remuneration, subject to the applicable provisions of Section 197 read with Part II of Schedule V to the Act and other applicable provisions of the Act and the Rules made thereunder, including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force.

   RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters and things, execute such documents and make such filings as may be necessary, desirable or expedient to give effect to this resolution, including to settle any questions, difficulties or doubts that may arise in this regard."

8. **To consider and approve the revision in remuneration payable to Mr. Ansh Golas (DIN: 11225536), Whole-time Director of the Company.**

   To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), read with Schedule V to the Act, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other Rules made thereunder and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended from time to time, (including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force), the Articles of Association of the Company and subject to such approvals, consents, permissions and sanctions as may be required and pursuant to the recommendation of the Nomination and Remuneration Committee and the approvals of the Audit Committee and the Board of Directors of the Company, the consent of the Members of the Company be and is hereby accorded for revision in the remuneration payable to Mr. Ansh Golas (DIN: 11225536), Whole-time Director of the Company, to ₹1.20 crore (Rupees One Crore and Twenty Lakhs only) per annum, with effect from October 01, 2026, for the remaining period of his current tenure, on the terms and conditions as set out in the Explanatory Statement with all other terms and conditions of his appointment remaining unchanged.

RESOLVED FURTHER THAT notwithstanding anything contained hereinabove, in the event of the Company having no profits or inadequate profits in any financial year during the tenure of Mr. Ansh Golas as Whole-time Director, the remuneration approved herein shall be payable as minimum remuneration, subject to the applicable provisions of Section 197 read with Part II of Schedule V to the Act and other applicable provisions of the Act and the Rules made thereunder, including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters and things, execute such documents and make such filings as may be necessary, desirable or expedient to give effect to this resolution, including to settle any questions, difficulties or doubts that may arise in this regard."

9. To consider and approve the remuneration payable to Mrs. Sunita Gupta (DIN: 02981707), Non-Executive Non-Independent Directors of the Company:

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 197, 198 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), read with the rules made thereunder and Schedule V to the Act, and Regulation 17(6), including Regulation 17(6)(ca) and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended from time to time, (including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force), the Articles of Association of the Company and subject to such other approvals, consents and permissions, as may be required and pursuant to the recommendation of the Nomination and Remuneration Committee and the approvals of the Audit Committee and the Board of Directors of the Company, the consent of the Members of the Company be and is hereby accorded for payment of ₹ 48 Lakh (Rupees Forty-Eight Lakh only) per annum as remuneration to Mrs. Sunita Gupta (DIN: 02981707), Non-Executive Non-Independent Director of the Company, belonging to the Promoter Group, with effect from October 01, 2026, subject to the applicable provisions of the Act, Schedule V thereto, the SEBI Listing Regulations and other applicable laws, rules and regulations and on the terms and conditions as set out in the Explanatory Statement, such approval shall remain in force until modified, rescinded or superseded by the Company:

RESOLVED FURTHER THAT notwithstanding anything contained hereinabove, in the event of the Company having no profits or inadequate profits in any financial year, the remuneration payable to Mrs. Sunita Gupta shall be subject to the applicable provisions of the Act, including Schedule V thereto, the SEBI Listing Regulations and other applicable provisions of the Act and the Rules made thereunder, including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things, execute such documents and make such filings as may be necessary, desirable or expedient to give effect to this resolution."

BY ORDER OF THE BOARD
For Hariom Pipe Industries Limited

Sd/-
Rupesh Kumar Gupta
Managing Director
DIN: 00540787

Place: Hyderabad
Date: September 02, 2026

Notes:

1. The Ministry of Corporate Affairs ('MCA'), vide its General Circular Nos. 14/2020 dated April 8, 2020 and 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, read with the subsequent circulars issued from time to time, the latest one being General Circular No. 03/2025 dated September 22, 2025 (collectively referred to as "MCA Circulars") and the Securities and Exchange Board of India (SEBI) vide its Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020 read with the subsequent circulars issued from time to time, the latest one being Circular No. SEBI/HO/CFD/CFD-PoD-2/P/ CIR/2024/133 dated October 3, 2024 (collectively referred to as "SEBI Circulars") have permitted Companies to conduct their Annual General Meeting ("AGM") through Video Conferencing (VC) / Other Audio-Visual Means (OAVM), without physical presence of the Members at a common venue.

   In compliance with the applicable provisions of the Companies Act, 2013 ("Act"), the rules made thereunder, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") read with the aforesaid MCA Circulars and SEBI Circulars, the 19th Annual General Meeting of the Company shall be conducted through VC/OAVM on Wednesday, September 30, 2026, at 12:30 PM (IST). The deemed venue for the AGM shall be the Registered Office of the Company situated at 3-4-174/12/2, SAMARPAN, 1st Floor, Near Pillar No. 125, Hyderabad, Attapur, K.V. Rangareddy, Rajendranagar, Telangana, India, 500048.

2. The Company has engaged the services of Central Depository Services (India) Limited (CDSL) for providing the facility of Video Conferencing/Other Audio-Visual Means ("VC/OAVM"), remote e-Voting and e-Voting during the AGM for conducting the e-AGM.

3. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, the Rules made thereunder, the Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India ("ICSI") and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as applicable, setting out the material facts relating to the items of Special Business proposed to be transacted at the AGM, is annexed hereto and forms part of the Notice.

4. Pursuant to the provisions of the Companies Act, 2013, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf, and such proxy need not be a Member of the Company. However, as the AGM is being conducted through VC/OAVM in accordance with the aforesaid Circulars, the facility for appointment of proxies by the Members has been dispensed with. Accordingly, the Proxy Form, Attendance Slip and Route Map are not annexed to this Notice. However, pursuant to Sections 112 and 113 of the Companies Act, 2013, representatives of the Members, such as the President of India or the Governor of a State or representatives of bodies corporate, may attend and participate in the AGM through VC / OAVM and cast their votes through e-Voting.

5. In compliance with the provisions of Section 101 of the Companies Act, 2013 read with Rule 18 of the Companies (Management and Administration) Rules, 2014 and the aforesaid Circulars, the Notice of the 19th AGM along with Annual Report for the financial year 2025-26 is being sent only through electronic mode to those Members whose e-mail addresses are registered with Company/Depository Participant(s). Members who wish to receive a physical copy of the Annual Report may request the same by writing to the Company at cs@hariompipes.com. Members may note that the Annual Report for the financial year 2025-26, along with the Notice, Financial Statements and other Statutory Reports will also be available on the website of the Company at www.hariompipes.com, on the website of CDSL at www.evotingindia.com and on the websites of the Stock Exchanges, i.e., BSE Limited at www. bseindia.com and National Stock Exchange of India at www.nseindia.com.

6. Members who have not yet registered their e-mail addresses are requested to register/update the same to enable the Company to send all communications electronically. Members holding shares in electronic form may update their e-mail addresses with their respective Depository Participant(s). Members holding shares in physical form may register/update their e-mail addresses by writing to the Company's Registrar & Share Transfer Agent (RTA), Bigshare Services Private Limited, at its registered office situated at 306, Right Wing, 3rd Floor, Amrutha Ville, Opp. Yashoda Hospitals, Somajiguda, Raj Bhavan Road, Hyderabad – 500082, or by writing to bsshyd@bigshareonline.com.

7. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended, and Regulation 44 of SEBI Listing Regulations, as amended, and in accordance with the applicable MCA Circulars the Company is providing its Members with the facility to cast their votes electronically through remote e-Voting and e-Voting during AGM in respect of the business to be transacted at the 19th Annual General Meeting. For this purpose, the Company has engaged the services of Central Depository Services (India) Limited (CDSL) as the authorized e-Voting agency for facilitating voting through electronic means. The facility for casting votes through remote e-Voting as well as the e-Voting during the AGM will be provided by CDSL.

8. Members may join the AGM through VC/OAVM mode 15 (fifteen) minutes before and after the scheduled time of commencement of the AGM by following the procedure mentioned in this Notice. The facility of participation at the AGM through VC/OAVM will be made available to at least 1000 Members on a first-come-first-served basis. However, this restriction shall not apply to large Shareholders (i.e., shareholders holding 2% or more of the shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc., who are allowed to attend the AGM without any restriction on account of first-come-first-served basis.

9. The attendance of Members participating in the AGM through VC/OAVM shall be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.

10. In line with the aforesaid MCA Circulars and applicable provisions of the Act and SEBI Listing Regulations, the Notice convening the 19th AGM has been uploaded on the website of the Company at www.hariompipes.com. The Notice can also be accessed on the websites of the Stock Exchanges i.e., BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com. The Notice of AGM is also disseminated on the website of CDSL, the agency engaged for providing remote e-Voting and e-Voting during the AGM at www.evotingindia.com.

11. Corporate Members intending to authorize their representatives to participate and vote at the AGM are requested to send a scanned copy (PDF/JPEG format) of the certified true copy of the Board Resolution authorising their representative(s) to attend and participate in the 19th AGM through VC/OAVM and to cast their vote through e-Voting on their behalf. Such documents may be sent to the Company at cs@hariompipes.com, with a copy marked to acs.vinod@gmail.com.

12. All documents referred to in the Notice and the Explanatory Statement of the 19th AGM shall be available for inspection by the Members, without payment of any fees, at the Registered Office of the Company during normal business hours on all working days, up to and including the date of the AGM.

13. The Board of Directors, at its meeting held on May 22, 2026, recommended a final dividend of ₹ 0.75 per equity share of ₹ 10/- each for the financial year 2025-26. The final dividend as recommended by the Board of Directors, if approved by the Members at the ensuing AGM, shall be paid within 30 days from the date of declaration of the dividend to those Members whose names appear in the Register of Members or in the list of beneficial ownership furnished by the Depositories as on the Record Date i.e., Wednesday, September 23, 2026. Members are requested to update their bank account details with their respective Depository Participants to facilitate timely and seamless credit of the final dividend.

14. Pursuant to the relevant provisions of the Income Tax Act, 1961 as amended by the Finance Act, 2020, dividend income is taxable in the hands of Members with effect from April 01, 2020 and the Company is required to deduct tax at source ('TDS') from dividend paid to the Members at the rates prescribed under the Income Tax Act, 1961 as applicable on the Record Date. For the prescribed rates applicable to various categories of Members, the Members are requested to refer to the provisions of the Income Tax Act, 1961, the Finance Act, 2020 and amendments thereof. To enable the Company to comply with the applicable TDS requirements, Members are requested to ensure that their Residential Status, PAN, PAN -Aadhaar linkage status and category/status under the Income-tax Act, 1961 are duly updated with their respective Depository Participant(s), in case of shares held in dematerialised form, or with the Company's Registrar and Share Transfer Agent ("RTA"), in case of shares held in physical form.

    A Resident Individual Members having a valid PAN and who is not liable to pay income tax can submit a duly filled and signed declaration in Form No. 15G/15H, as applicable, to avail the benefit of non-deduction of tax at source (TDS), subject to fulfilment of the prescribed conditions under Income Tax Act, 1961. Such declaration may be submitted by email to bsshyd@bigshareonline.com latest by September 15, 2026 5:00 p.m. IST. Member/entities claiming exemption from TDS or deduction of TDS at a lower rate are required to furnish valid and self-attested documentary evidence (e.g. relevant registration certificate, notification, order or other document issued by the Indian tax authorities) in support of such claim, as applicable, by email to bsshyd@bigshareonline.com latest by September 15, 2026 5:00 p.m. IST. Any documents or communication relating to tax determination or deduction received after the aforesaid date may not be considered. Members are requested to note that, where a valid PAN is not available/registered, TDS shall be deducted at the rate prescribed under the applicable provisions of the Income-tax Act, 1961, which may be higher than the rate otherwise applicable.

    In case tax on dividend is deducted at a higher rate due to non-receipt of the aforementioned details/documents, the concerned Member may still have the option to claim a refund of the excess tax deducted at source at the time of filing their income tax return, subject to applicable provisions of the Income-tax Act, 1961 (provided a valid PAN is registered with the RTA or DP). No claim shall lie against the Company for the taxes deducted at source in accordance with the applicable provisions of law. In the event any income tax demand, including interest, penalty or any other liability is imposed on the Company arising due to any declaration, misrepresentation, inaccurate or omission of any information furnished by the Member, such Member shall be responsible to indemnify the Company against such liability and shall provide the Company with all relevant information, documents and co-operation required in any proceedings before the income tax authorities.

    Non-resident Members, including Foreign Institutional Investors (FIIs) and Foreign Portfolio Investors (FPIs), may be entitle to avail beneficial rates under the applicable tax treaty between India and their country of residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F, any other document which may be required to avail the tax treaty benefits by sending an email to bsshyd@bigshareonline.com. The aforesaid declarations and documents need to be submitted by the shareholders latest by September 15, 2026, 5:00 p.m. IST.

15. The relevant details of the Directors seeking appointment and re-appointment under Item No. 2, 6 and 7 of the Notice, as required under Regulations 36(3) of SEBI Listing Regulations, the applicable provisions of the Companies Act, 2013 and Secretarial Standard on General Meetings

issued by the Institute of Company Secretaries of India, are provided separately as an **Annexure** to this Notice and are also included in the Corporate Governance Report forming part of the Annual Report.

16. The Register of Directors and Key Managerial Personnel (KMPs) and their shareholding, maintained under Section 170 of the Companies Act, 2013, the Register of Contracts or Agreements in which the Directors are interested, maintained under Section 189 of the Companies Act, 2013 and the relevant documents referred to in the Notice shall be made available for inspection by the Members electronically during the Annual General Meeting.

17. Any person who acquires shares of the Company and becomes a Member of the Company after the dispatch of the Notice of 19th AGM by e-mail and holds shares as on Wednesday, September 23, 2026 ("cut-off date") may obtain the User login credentials (ID and password) for remote e-Voting by sending a request to the Company's RTA at bsshyd@bigshareonline.com, mentioning their Folio No./DP ID and Client ID. However, if such Member is already registered with CDSL for remote e-Voting, he/she may use the existing User ID and password for casting their vote. If the Member has forgotten the password, the same can be reset by using "Forget User Details/Password" option available on www.evotingindia.com.

18. Members whose names appear in the Register of Members/ List of Beneficial Owners maintained by the depositories as on Wednesday, September 23, 2026 (cut-off date) shall be entitled to avail the facility of remote e-Voting and e-Voting during the AGM. Only those Members who shall be present at the AGM through VC/OAVM and have not cast their vote through remote e-Voting shall be entitled to vote through e-Voting during the AGM.

19. The Board of Directors has appointed Mr. Vinod Sakaram, (Membership No. A23285), Partner of M/s. VSSK & Associates, Company Secretaries, C.P. No. 8345, Practicing Company Secretary, as the Scrutinizer to scrutinize the entire e-Voting process including remote e-Voting and e-Voting during the AGM, in a fair and transparent manner.

20. The Scrutinizer shall, immediately after the conclusion of e-Voting at the 19th AGM, unblock the votes cast through remote e-Voting and e-Voting during the AGM and shall submit a consolidated Scrutinizer's Report on the total votes cast in favour of or against the resolutions, together with details of invalid votes, if any, to the Chairman or person authorized by him. The voting results, along with the Scrutinizer's Report shall be announced within two working days of the conclusion of AGM and shall be placed on the Company's website at www.hariompipes.com and simultaneously intimated to the CDSL and the Stock Exchanges i.e., National Stock Exchange of India Limited ("NSE") and BSE Limited ("BSE"). The Scrutinizer's decision on the validity of votes cast shall be final.

21. General and detailed instructions for accessing and participating in the 19th AGM through VC/OAVM and for casting votes electronically through remote e-Voting and e-Voting during the AGM are provided in this Notice.

THE INSTRUCTIONS FOR SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS ARE AS UNDER:

(i) The remote e-Voting period begins on Sunday, September 27, 2026 at 9:00 AM (IST) and ends on Tuesday, September 29, 2026 at 5:00 PM (IST). During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of Wednesday, September 23, 2026 may cast their vote electronically. The e-Voting module shall be disabled by CDSL for voting thereafter.

(ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.

(iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-Voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-Voting service providers (ESPs) providing e-Voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-Voting to all the demat account holders, by way of a single login credential, through their demat accounts/websites of Depositories/Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-Voting process.

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

(iv) In terms of SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual Shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual Shareholders holding securities in demat mode CDSL/NSDL is given below:

Type of Shareholders	Login Method
Individual Shareholders holding securities in Demat mode with **CDSL Depository**	1. Users who have opted for CDSL Easi/Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi/Easiest are https://web.cdslindia.com/myeasi/home/login or to visit CDSL website www.cdslindia.com and click on Login icon and select My Easi New (Token) Tab. 2. After successful login the Easi/Easiest user will be able to see the e-Voting option for eligible companies where the e-Voting is in progress as per the information provided by Company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & My Easi New (Token) Tab and then click on registration option or click on https://web.cdslindia.com/myeasi/Registration/EasiRegistration. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN from a e-Voting link available on www.cdslindia.com home page or click on https://evoting.cdslindia.com/Evoting/EvotingLogin. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-Voting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with **NSDL Depository**	1. If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp. 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 4. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client ID, PAN, Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting
Individual Shareholders (holding securities in demat mode) login through their **Depository Participants (DP)**	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

NOTICE

Important note: Members who are unable to retrieve User ID/Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e., CDSL and NSDL.

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911.
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at: 022 – 4886 7000 and 022 – 2499 7000

Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in Physical mode and non-individual shareholders in demat mode.

(v) Login method for e-Voting and joining virtual meetings for **Physical shareholders and shareholders other than individual holding in Demat form.**

1) The shareholders should log on to the e-Voting website www.evotingindia.com.

2) Click on "Shareholders" module.

3) Now enter your User ID

a. For CDSL: 16 digits beneficiary ID,

b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,

c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.

4) Next enter the Image Verification as displayed and Click on Login.

5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-Voting of any company, then your existing password is to be used.

6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	Enter your 10-digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) • Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details **OR** Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. • If both the details are not recorded with the depository or company, please enter the Member id/folio number in the Dividend Bank details field.

(vi) After entering these details appropriately, click on "SUBMIT" tab.

(vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-Voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

(viii) For shareholders holding shares in physical form, the details can be used only for e-Voting on the resolutions contained in this Notice.

(ix) Click on the EVSN for the relevant <Company Name> on which you choose to vote.

(x) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

(xi) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.

(xii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.

(xiii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.

(xiv) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.

(xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

(xvi) There is also an optional provision to upload BR/POA of any uploaded, which will be made available to scrutinizer for verification.

(xvii) Additional Facility for Non – Individual Shareholders and Custodians – For Remote Voting only.

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
- It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively, non-individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc., together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; cs@hariompipes.com, if they have voted from individual tab & not uploaded same in the CDSL e-Voting system for the scrutinizer to verify the same.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

(i) The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for e-Voting.

(ii) The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-Voting.

(iii) Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.

(iv) Shareholders are encouraged to join the Meeting through Laptops/IPads for better experience.

(v) Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.

(vi) Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

(vii) Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance at least 7 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at cs@hariompipes.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance at least 7 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at cs@hariompipes.com. These queries will be replied to by the company suitably by email.

(viii) Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.

(ix) Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.

(x) If any Votes are cast by the shareholders through the e-Voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders may be considered invalid as the facility of e-Voting during the meeting is available only to the shareholders attending the meeting.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

(i) For Physical shareholders – please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to Company/RTA email id.

NOTICE

(ii) For Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP).

(iii) For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, AVP, Central Depository Services (India) Limited (CDSL), A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai – 400 013 or send an email to helpdesk.evoting@cdslindia.com or call toll free no. 1800 21 09911.

EXPLANATORY STATEMENT PURSUANT TO REGULATION 36(5) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

ITEM NO. 4:

This Explanatory Statement is provided pursuant to Regulation 36(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The proposed re-appointment does not constitute Special Business requiring an Explanatory Statement under Section 102 of the Companies Act, 2013. However, the disclosures prescribed under Regulation 36(5) of the SEBI Listing Regulations are set out herein.

M/s. R Kabra & Co. LLP, Chartered Accountants (Firm Registration No. 104502W/W100721), were appointed as the Statutory Auditors of the Company for a term of 5 (five) consecutive years, commencing from the conclusion of the 14th AGM until the conclusion of the 19th AGM, pursuant to the approval of the Members at the 14th AGM held on September 14, 2021. Upon completion of their first term of five consecutive years at the conclusion of the ensuing 19th AGM, M/s. R. Kabra & Co. LLP are eligible for re-appointment for a further term of five consecutive years in accordance with the provisions of Section 139 of the Companies Act, 2013 and the rules made thereunder.

Based on the recommendation of the Audit Committee, the Board of Directors at its meeting held on May 22, 2026, after considering the firm's experience, expertise, independence, professional competence, audit quality and past association with the Company, recommended the re-appointment of M/s. R Kabra & Co. LLP, as the Statutory Auditors of the Company for a second term of 5 (five) consecutive years, commencing from the conclusion of 19th AGM until the conclusion of the 24th AGM to be held in the financial year 2030-31. The Board of Directors, in consultation with the Audit Committee, shall be authorised to finalise and vary the terms and conditions of appointment, including remuneration, as may be mutually agreed with the Statutory Auditors and in accordance with applicable laws.

Brief Profile of M/s. R. Kabra & Co. LLP:

M/s. R. Kabra & Co. LLP, Chartered Accountants is a well-established firm founded in 1974 with over five decades of experience in audit, assurance, taxation, advisory, and risk management services.

The firm is registered with the Institute of Chartered Accountants of India (ICAI) and is empanelled with the Comptroller and Auditor General of India (C&AG) as well as under the Multipurpose Empanelment Form (MEF). It is also recognized by the Reserve Bank of India (RBI) with a Category I Unique Code Number (UCN) for undertaking bank audit assignments.

The firm possesses extensive expertise in conducting statutory audits, internal audits, tax audits, and audits of internal financial controls across various industries, including manufacturing, banking and financial services, infrastructure, healthcare, real estate, and public sector entities. In addition to assurance services, the firm provides advisory services in the areas of corporate governance, risk management, regulatory compliance, financial management, capital structuring, direct and indirect taxation, including GST advisory and litigation support. The firm has experience in servicing listed and unlisted companies and is recognized for its commitment to professional excellence, ethical standards, independence, and quality-driven audit processes.

Disclosures pursuant to Regulation 36(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as under:

Particulars	Details
Term of Appointment	Re-appointment for a second term of 5 (five) consecutive years commencing from the conclusion of 19th AGM until the conclusion of the 24th AGM be held in the financial year 2030-31.
Proposed fees for conducting Statutory Audit	The proposed remuneration for FY 2026-27 is ₹ 20.00 Lakh (Rupees Twenty Lakh Only), excluding GST, reimbursement of travelling and other out-of-pocket expenses as applicable. The remuneration for subsequent years shall be determined by the Board based on the recommendation of the Audit Committee and in consultation with the Statutory Auditors.
Material change in the fee	No material change in the fee payable is proposed in connection with the re-appointment.
Basis of recommendation and credentials	The Audit Committee and the Board of Directors, while recommending the re-appointment, have considered the firm's experience, expertise, professional competence, independence, audit quality, industry knowledge and past association with the Company. The Audit Committee and the Board are of the view that the firm possesses the requisite experience and capabilities commensurate with the size, nature and complexity of the Company's business.

The Company has received the written consent from M/s. R. Kabra & Co. LLP, to act as Statutory Auditors together with the requisite certificate confirming their eligibility and compliance with the applicable provisions of Sections 139 and 141 of the Companies Act, 2013 and the rules made thereunder. The Firm has also confirmed that they hold a valid Peer Review Certificate issued by the Peer Review Board of the Institute of Chartered Accountants of India (ICAI).

The Audit Committee and the Board may also engage the Statutory Auditors for such audit-related, certification and other permissible services as may be required under applicable laws and approved in accordance with the applicable provisions of law. The remuneration for such services shall be determined separately on mutually agreed terms.

Accordingly, the approval of the Members is sought for the re-appointment of M/s. R. Kabra & Co. LLP, Chartered Accountants (FRN: 104502W/W100721), as the Statutory Auditors of the Company for a second term of five consecutive years, as set out in Item No. 4 of the Notice.

The Board recommends the Ordinary Resolution set out at Item No. 4 of the Notice for approval by the Members.

None of the Directors, Key Managerial Personnel of the Company or their respective relatives are concerned or interested, financially or otherwise, in the proposed resolution, except to the extent of their shareholding, if any, in the Company.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013.

ITEM NO. 5:

The Board of Directors, based on the recommendation of the Audit Committee, at its meeting held on August 12, 2026, approved the appointment of M/s. Seshadri & Associates, Cost Accountants (Registration No. 101476), Hyderabad, as the Cost Auditors of the Company to conduct the audit of the cost records of the Company for the financial year ending March 31, 2027, at a remuneration of ₹ 50,000/- (Rupees Fifty Thousand Only), excluding applicable taxes and reimbursement of out-of-pocket expenses, if any.

Pursuant to the provisions of Section 148 of the Companies Act, 2013, read with the applicable rules made thereunder, the remuneration payable to the Cost Auditors, as recommended by the Audit Committee and approved by the Board of Directors, is required to be ratified by the Members of the Company.

Accordingly, the approval of the Members is sought for the ratification of the remuneration of ₹ 50,000/- payable to M/s. Seshadri & Associates for conducting the cost audit of the Company for the financial year ending March 31, 2027, as set out in Item No. 5 of the Notice.

The Board recommends the Ordinary Resolution set out at Item No. 5 of the Notice for approval by the Members.

None of the Directors, Key Managerial Personnel of the Company or their respective relatives are concerned or interested, financially or otherwise, in the proposed resolution.

ITEM NO. 6:

The Members of the Company at their 16th Annual General Meeting held on September 23, 2023, approved the re-appointment of Mr. Rupesh Kumar Gupta (DIN: 00540787) as the Managing Director of the Company for a period of three (3) years with effect from January 08, 2024. Accordingly, his present term of office as the Managing Directors of the Company is due to expire on January 07, 2027.

The Company has received a notice in writing pursuant to Section 160 of the Companies Act, 2013, proposing the candidature of Mr. Rupesh Kumar Gupta for his re-appointment as the Managing Director of the Company.

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors, at its meeting held on September 02, 2026, approved and recommended the re-appointment of Mr. Rupesh Kumar Gupta (DIN: 00540787) as the Managing Director of the Company for a further period of three (3) years commencing with effect from January 08, 2027, subject to the approval of the Members.

Mr. Rupesh Kumar Gupta a Promoter of the Company and has been associated with the Company since its inception. With over 20 years of rich experience in the steel industry, he has played a significant role, in the growth and development of the Company, including its manufacturing expansion, product diversification, market development and strategic initiatives. Considering his experience, leadership capabilities, strategic vision and contribution to the Company, the Board is of the view that his continued association as Managing Director would be in the best interests of the Company and its stakeholders.

The proposed remuneration payable to Mr. Rupesh Kumar Gupta shall be ₹ 3.20 crore per annum (Rupees Three Crore Twenty Lakh only), together with such increments as may be determined by the Board from time to time, on the recommendation of the Nomination and Remuneration Committee, and is considered commensurate with his responsibilities, experience, contribution and the remuneration prevailing for comparable positions in the industry and is subject to the applicable provisions of Sections 196, 197 and 198 read with Schedule V of the Act and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The terms and conditions of the re-appointment, including remuneration, may be altered or varied by the Board of Directors, on the recommendation of the Nomination and Remuneration Committee, from time to time, subject to the applicable provisions of the Companies Act, 2013, Schedule V thereto, the SEBI Listing Regulations and other applicable laws. In the event of absence or inadequate of profits in any financial year during his tenure, the remuneration payable to him shall be governed by and subject to the applicable provisions of the Act, including Section 197 read with Schedule V thereto and other applicable provisions of law.

Mr. Rupesh Kumar Gupta satisfies the applicable conditions prescribed under Section 196 and Part I of Schedule V to the Act. He is not disqualified from being appointed as a Director under Section 164 of the Act and has furnished his consent to continue as the Managing Director of the Company. He is also not debarred from holding the office of Director by virtue of any order passed by the Securities and Exchange Board of India or any other statutory or regulatory authority.

Information pursuant to Schedule V of Companies Act, 2013:

	Particulars	Details
I.	**General Information**	
1.	Nature of Industry	Iron & Steel
2.	Date or expected date of commencement of commercial production	Not Applicable
3.	In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not Applicable
4.	Financial performance based on given indicators	Performance for FY 2025-26 1. Gross Revenue: ₹ 168,014.65 Lakhs 2. Profit after tax: ₹ 7,582.77 Lakhs 3. EPS: ₹ 24.49/-
5.	Foreign investments or collaborations, if any.	Not Applicable
II.	**Information about the appointee:**	
1.	Background details	Mr. Rupesh Kumar Gupta has over 20 years of experience in the steel industry and has been associated with the Company since its inception. He played a substantial role in shaping the growth and guiding it through various challenges in the evolving iron and steel sector. His industry knowledge, hands-on experience and strategic vision have contributed significantly to the Company's growth and development.
2.	Past remuneration	₹ 2.40 Crore per annum + 2.5% of Net Profit.
3.	Recognition or awards	Not Applicable
4.	Job profile and his suitability	As Managing Director, Mr. Rupesh Kumar Gupta is responsible for providing strategic direction to the Company, overseeing business operations, guiding business development, strengthening market presence and driving the Company's financial and operational growth. His extensive experience in the steel industry, understanding of market dynamics, strategic vision and operational expertise make him well suited to continue as the Managing Director of the Company.
5.	Remuneration proposed	The proposed remuneration of ₹ 3.20 Crore per annum, together with such increments as may be determined by the Board from time to time on the recommendation of the Nomination and Remuneration Committee. The proposed remuneration is considered commensurate with his responsibilities, experience and contribution to the Company.
6.	Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin)	The proposed remuneration is considered commensurate with the remuneration prevailing for similar positions in companies of comparable size and scale, particularly in the iron and steel industry, having regard to the responsibilities associated with the position, the size and operations of the Company, industry benchmarks and the experience and contribution of the appointee.
7.	Pecuniary relationship directly or indirectly with the company, or relation with the managerial personnel, if any.	Mr. Rupesh Kumar Gupta is a Promoter of the Company. He is the son of Mrs. Sunita Gupta, Non-Executive Director, brother of Mr. Shailesh Kumar Gupta, Whole-time Director, and father of Mr. Ansh Golas, Whole-time Director
III.	**Other information:**	
1.	Reasons of loss or inadequate profits	The Company has been consistently profitable. However, in the event of absence or inadequacy of profits in any financial year during the tenure of Mr. Rupesh Kumar Gupta, the remuneration payable to him shall be governed by and subject to the applicable provisions of Section 197 read with Schedule V to the Act and other applicable provisions of law.
2.	Steps taken or proposed to be taken for improvement	The Company continues to focus on capacity expansion, operational efficiency, product diversification, market expansion, backward integration, renewable energy initiatives and other strategic measures to support sustainable growth and profitability.
3.	Expected increase in productivity and profits in measurable terms	With the ongoing implementation of lean manufacturing techniques, and expansion into new markets, the Company is poised to achieve higher productivity and improved profits. The continued leadership and strategic direction of Mr. Rupesh Kumar Gupta are expected to contribute to the Company's long-term growth and profitability.

Mr. Rupesh Kumar Gupta is a Promoter and Managing Director of the Company and is therefore a related party of the Company. His proposed re-appointment and remuneration are governed by the applicable provisions of Sections 196, 197 and 198 read with Schedule V to the Companies Act, 2013 and the applicable provisions of the SEBI Listing Regulations. Further, the provisions of Regulation 17(6)(e) of the SEBI Listing Regulations relating to remuneration payable to executive directors who are promoters or members of the promoter group have been considered. The proposed remuneration shall be subject to the applicable limits and approval requirements prescribed under the Regulation and other applicable provisions of law.

The Company has received the necessary disclosures, declarations, consent and other requisite documents from Mr. Rupesh Kumar Gupta in connection with his proposed re-appointment.

The requisite details of Mr. Rupesh Kumar Gupta, as required pursuant to the provisions of the Companies Act, 2013, Secretarial Standard-2 on General Meetings and Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, are provided in the Annexure forming part of this Notice.

Accordingly, the consent of the Members is sought for passing the Special Resolution as set out at Item No. 6 of the Notice for the re-appointment of Mr. Rupesh Kumar Gupta as Managing Director of the Company and remuneration payable to him.

The Board recommends the Special Resolution set forth at Item No. 6 of the Notice for approval by the Members.

Except Mr. Shailesh Kumar Gupta (Brother), Mrs. Sunita Gupta (Mother), and Mr. Ansh Golas (Son), being relatives of Mr. Rupesh Kumar Gupta, none of the Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed resolution, except to the extent of their respective shareholding, if any, in the Company.

ITEM NO. 7:

The Members of the Company at their 16th Annual General Meeting held on September 23, 2023, had approved the re-appointment of Mr. Shailesh Kumar Gupta (DIN: 00540862) as the Whole-time Director of the Company for a period of three (3) years with effect from January 08, 2024, and his present term of office is due to expire on January 07, 2027.

The Company has received a notice in writing pursuant to Section 160 of the Companies Act, 2013, proposing the candidature of Mr. Shailesh Kumar Gupta for appointment as Joint Managing Director of the Company.

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors, at its meeting held on September 02, 2026, approved and recommended to the Members the appointment of Mr. Shailesh Kumar Gupta (DIN: 00540862) as Joint Managing Director, designated as Executive Director, for a period of three (3) consecutive years commencing from September 02, 2026 and ending on September 01, 2029 (both days inclusive), subject to the approval of the Members.

Mr. Shailesh Kumar Gupta is a Promoter of the Company and has been associated with the Company since 2010. He possesses extensive experience in the steel industry and has contributed significantly to the Company's manufacturing operations, business development and overall growth. His industry knowledge, operational expertise and strategic insights have supported the Company in strengthening operational efficiency, optimising business processes and pursuing sustainable growth.

Considering his experience, leadership capabilities and contribution to the Company, the Board is of the opinion that his appointment as Joint Managing Director would be in the best interests of the Company and its stakeholders.

The proposed remuneration payable to Mr. Shailesh Kumar Gupta shall be ₹ 3.00 Crore per annum (Rupees Three Crore Only), together with such increments as may be determined by the Board from time to time, on the recommendation of the Nomination and Remuneration Committee, and is considered commensurate with his responsibilities, experience and contribution to the Company and is in accordance with the applicable provisions of Sections 196, 197 and 198 read with Schedule V to the Companies Act, 2013 and the applicable provisions of the SEBI Listing Regulations.

The terms and conditions of his appointment, including remuneration, may be altered or varied by the Board of Directors, on the recommendation of the Nomination and Remuneration Committee, from time to time, subject to the applicable provisions of the Act, Schedule V thereto, the SEBI Listing Regulations and other applicable laws. In the event of absence or inadequacy of profits in any financial year during his tenure, the remuneration payable to him shall be paid as minimum remuneration, subject to the applicable provisions of Sections 196 and 197 read with Schedule V to the Act and other applicable provisions of law.

Mr. Shailesh Kumar Gupta satisfies the applicable conditions prescribed under Section 196 and Part I of Schedule V to the Act. He is not disqualified from being appointed as a Director under Section 164 of the Act and has furnished his consent to act as Joint Managing Director of the Company. He is also not debarred from holding the office of Director by virtue of any order passed by SEBI or any other statutory or regulatory authority.

Information pursuant to Schedule V of Companies Act, 2013:

	Particulars	Details
I.	**General Information**	
1.	Nature of Industry	Iron & Steel
2.	Date or expected date of commencement of commercial production	Not Applicable
3.	In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not Applicable
4.	Financial performance based on given indicators	Performance for FY 2025-26 1 Gross Revenue: ₹ 168,014.65 Lakhs 2. Profit after tax: ₹ 7,582.77 Lakhs 3. EPS: ₹ 24.49/-
5.	Foreign investments or collaborations, if any.	Not Applicable
II.	**Information about the appointee:**	
1.	Background details	Mr. Shailesh Kumar Gupta has over 15 years of experience in the steel industry and has been associated with the Company since 2010. He has contributed to the Company's strategic direction, operations, business development and overall growth.
2.	Past remuneration	₹ 2.20 Crore per annum + 2.5% of Net Profit.
3.	Recognition or awards	Not Applicable
4.	Job profile and his suitability	As Joint Managing Director, Mr. Shailesh Kumar Gupta will be responsible for overseeing business operations, strategic initiatives, business development and coordination across functions, with a focus on achieving the Company's long-term strategic objectives. His experience in the steel industry, understanding of the Company's business and operational expertise make him suitably qualified for the position.
5.	Remuneration proposed	The proposed remuneration shall be ₹ 3.00 Crore per annum, together with such increments as may be determined by the Board from time to time on the recommendation of the Nomination and Remuneration Committee.
6.	Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin)	The proposed remuneration is considered commensurate with the remuneration prevailing for similar positions in companies of comparable size and scale, particularly in the iron and steel industry, having regard to the responsibilities associated with the position, the size and operations of the Company, industry benchmarks and the experience and contribution of the appointee.
7.	Pecuniary relationship directly or indirectly with the company, or relation with the managerial personnel, if any.	Mr. Shailesh Kumar Gupta is a Promoter of the Company. He is the son of Mrs. Sunita Gupta, Non-Executive Director, brother of Mr. Rupesh Kumar Gupta, Managing Director, and uncle of Mr. Ansh Golas, Whole-time Director.
III.	**Other information:**	
1.	Reasons of loss or inadequate profits	The Company has been consistently profitable. However, in the event of absence or inadequacy of profits in any financial year during his tenure, the remuneration payable to Mr. Shailesh Kumar Gupta shall be governed by and subject to the applicable provisions of Section 197 read with Schedule V to the Act and other applicable provisions of law.
2.	Steps taken or proposed to be taken for improvement	The Company continues to focus on improving productivity and operational efficiency through optimization of manufacturing processes, cost rationalisation, capacity utilisation, product diversification, strengthening of sales and distribution channels and other strategic initiatives aimed at improving margins and profitability.
3.	Expected increase in productivity and profits in measurable terms	The Company is continuously undertaking measures to improve operational efficiency, productivity, capacity utilisation and cost effectiveness. These initiatives are expected to contribute to improvement in productivity and profitability over the coming years.

Mr. Shailesh Kumar Gupta is a Promoter and Executive Director of the Company and is therefore a related party of the Company. His proposed appointment and remuneration are governed by the applicable provisions of Sections 196, 197 and 198 read with Schedule V to the Companies Act, 2013 and the applicable provisions of the SEBI Listing Regulations. Further, the provisions of Regulation 17(6)(e) of the SEBI Listing Regulations relating to remuneration payable to executive directors who are promoters or members of the promoter group have also been considered. The proposed remuneration shall be subject to the applicable limits and approval requirements prescribed under the said Regulation.

The Company has received the necessary disclosures, declarations, consent and other requisite documents from Mr. Shailesh Kumar Gupta in connection with his proposed appointment.

The requisite details of Mr. Shailesh Kumar Gupta pursuant to the provisions of the Companies Act, 2013, Secretarial Standard-2 on General Meetings and Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, are provided in the Annexure forming part of this Notice.

Accordingly, the consent of the Members is sought for passing the Special Resolution as set out at Item No. 7 of the Notice for approval of the appointment of Mr. Shailesh Kumar Gupta as Joint Managing Director of the Company and the remuneration payable to him.

The Board recommends the Special Resolution set forth at Item No. 7 of the Notice for approval by the Members.

Except Mr. Rupesh Kumar Gupta (Brother), Mrs. Sunita Gupta (Mother) and Mr. Ansh Golas (Nephew), being relatives of Mr. Shailesh Kumar Gupta, none of the other Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed resolution, except to the extent of their respective shareholding, if any, in the Company.

ITEM NO. 8:

The Board of Directors, at its meeting held on September 02, 2026, based on the recommendation of the Nomination and Remuneration Committee, approved the revision in the remuneration payable to Mr. Ansh Golas (DIN: 11225536), Whole-time Director of the Company, for the remaining tenure of his office, subject to the approval of the Members. All other terms and conditions of his appointment shall remain unchanged.

Mr. Ansh Golas has been associated with the Company since 2020 and has contributed to its business operations, strategic initiatives and overall growth. In his capacity as Whole-time Director, he is involved in overseeing key business and operational functions and contributes to the implementation of the Company's strategic initiatives and long-term objectives.

Considering his responsibilities, contribution and the requirements of his role, the Board has recommended the revision in his remuneration to ₹1.20 Crore per annum, with effect from October 01, 2026. The proposed remuneration has been evaluated by the Nomination and Remuneration Committee and the Board and is considered commensurate with his responsibilities, experience, contribution and prevailing industry practices.

The proposed remuneration is subject to the applicable provisions of Sections 196, 197 and 198 read with Schedule V to the Act and the applicable provisions of the SEBI Listing Regulations. In the event of absence or inadequacy of profits in any financial year during his tenure, the remuneration payable to Mr. Ansh Golas shall be paid as minimum remuneration, subject to the applicable provisions of Section 197 read with Schedule V to the Act and other applicable provisions of law.

Information pursuant to Schedule V of Companies Act, 2013:

	Particulars	Details
I.	**General Information**	
1.	Nature of Industry	Iron & Steel
2.	Date or expected date of commencement of commercial production	Not Applicable
3.	In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not Applicable
4.	Financial performance based on given indicators	Performance for FY 2025-26 1. Gross Revenue: ₹ 168,014.65 Lakhs 2. Profit after tax: ₹ 7,582.77 Lakhs 3. EPS: ₹ 24.49/-
5.	Foreign investments or collaborations, if any.	Not Applicable
II.	**Information about the appointee:**	
1.	Background details	Mr. Ansh Golas has been associated with the Company since 2020 and has contributed to its business operations, strategic initiatives and growth.
2.	Past remuneration	₹ 50 Lakh per annum
3.	Recognition or awards	Not Applicable

	Particulars	Details
4.	Job profile and his suitability	As Whole-time Director, Mr. Ansh Golas is responsible for overseeing assigned business and operational functions and supporting the implementation of the Company's strategic initiatives and long-term objectives. His understanding of the Company's business and involvement in its operations make him suitably placed to discharge the responsibilities entrusted to him.
5.	Remuneration proposed	The proposed remuneration shall be ₹ 1.20 Crore per annum, together with such increments as may be determined by the Board from time to time on the recommendation of the Nomination and Remuneration Committee.
6.	Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin)	The proposed remuneration is considered commensurate with the remuneration prevailing for similar positions in companies of comparable size and scale, having regard to the responsibilities associated with the position, the size and operations of the Company, industry benchmarks and the experience of the appointee.
7.	Pecuniary relationship directly or indirectly with the company, or relation with the managerial personnel, if any.	Mr. Ansh Golas is a member of the Promoter Group of the Company. He is the son of Mr. Rupesh Kumar Gupta, Managing Director, Nephew of Mr. Shailesh Kumar Gupta, Whole-time Director and Grandson of Mrs. Sunita Gupta, Non-Executive Director.
III.	**Other information:**	
1.	Reasons of loss or inadequate profits	The Company has been consistently profitable. However, in the event of absence or inadequacy of profits in any financial year during his tenure, the remuneration payable to Mr. Ansh Golas shall be governed by and subject to the applicable provisions of Section 197 read with Schedule V to the Act and other applicable provisions of law.
2.	Steps taken or proposed to be taken for improvement	The Company continues to focus on improving productivity and operational efficiency through optimization of manufacturing processes, cost rationalisation, capacity utilisation, product diversification, strengthening of sales and distribution channels and other strategic initiatives aimed at improving margins and profitability.
3.	Expected increase in productivity and profits in measurable terms	The Company continue to undertake measures to improve operational efficiency, productivity, capacity utilisation and cost effectiveness. These initiatives are expected to contribute to improved productivity and profitability over the coming years.

Mr. Ansh Golas is a member of Promoter Group and Executive Director of the Company and is therefore a related party of the Company. His proposed revision in remuneration is subject to the applicable provisions of Sections 196, 197 and 198 read with Schedule V to the Companies Act, 2013 and the applicable provisions of the SEBI Listing Regulations. Further, the provisions of Regulation 17(6)(e) of the SEBI Listing Regulations relating to remuneration payable to executive directors who are promoters or members of the promoter group have also been considered. The proposed remuneration shall be subject to the applicable limits and approval requirements prescribed under the said Regulation.

The Company has received the necessary disclosures and declarations from Mr. Ansh Golas in connection with the proposed revision in his remuneration.

Accordingly, the consent of the Members is sought for passing the Special Resolution set out at Item No. 8 of the Notice for approval of the revision in the remuneration payable to Mr. Ansh Golas as Whole-time Director of the Company.

The Board recommends the Special Resolution set out at Item No. 8 of the Notice for approval by the Members.

Except Mr. Rupesh Kumar Gupta (Father), Mr. Shailesh Kumar Gupta (Uncle) and Mrs. Sunita Gupta (Grandmother), being relatives of Mr. Ansh Golas, none of the other Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed resolution, except to the extent of their respective shareholding, if any, in the Company.

ITEM NO. 9:

Mrs. Sunita Gupta (DIN: 02981707) is a Non-Executive Non-Independent Director of the Company and belongs to the Promoter Group. She has been associated with the Company since 2014 and has contributed to Company's overall strategic direction, governance and growth.

Considering her experience, guidance, participation in the affairs of the Company and contribution to the deliberations of the Board and its Committees, the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee and approval of the Audit Committee, at its meeting held on September 02, 2026, approved and recommended to the Members the payment of remuneration of ₹48 Lakh (Rupees Forty Eight Lakh only) per annum to Mrs. Sunita Gupta, with effect from October 01, 2026, subject to approval of the Members.

The proposed remuneration is intended to appropriately recognise her contribution, responsibilities, experience and participation in the affairs of the Company and is considered commensurate with her role, experience and contribution as a Director.

The quantum and manner of payment of such remuneration shall be determined by the Board of Directors from time to time, having regard to her contribution, participation, responsibilities and role as a Director, subject to the applicable provisions of the Companies Act, 2013 ("Act"), Schedule V thereto, the SEBI Listing Regulations and other applicable laws. The remuneration shall be in lieu of sitting fees payable for attending meetings of the Board of Directors and Committees thereof.

The proposed payment of remuneration is subject to the applicable provisions of Sections 197 and 198 read with Schedule V to the Act and Regulation 17(6) of the SEBI Listing Regulations, as applicable to Non-Executive Directors who are promoters or members of the promoter group. Further, pursuant to Regulation 17(6)(ca) of the SEBI Listing Regulations, approval of the Members by way of Special Resolution is required where a Non-Executive Director's remuneration exceeds 50% of the total remuneration payable to all Non-Executive Directors.

In the event of absence or inadequacy of profits in any financial year, the payment of remuneration to Mrs. Sunita Gupta shall be subject to the applicable provisions of the Act, including Schedule V thereto, the SEBI Listing Regulations and other applicable laws, rules and regulations.

The Company has received the necessary disclosures and declarations from Mrs. Sunita Gupta in connection with the proposed payment of remuneration.

The Board is of the view that the proposed payment of remuneration is in the best interests of the Company and its stakeholders and accordingly recommends the Special Resolution set out at Item No. 9 of the Notice for approval by the Members.

Accordingly, the consent of the Members is sought for passing the Special Resolution set out at Item No. 9 of the Notice for approval of the payment of remuneration to Mrs. Sunita Gupta as Non-Executive Director of the Company.

The Board recommends the Special Resolution set out at Item No. 9 of the Notice for approval by the Members.

Except Mr. Rupesh Kumar Gupta (Son), Mr. Shailesh Kumar Gupta (Son) and Mr. Ansh Golas (Grandson), being relatives of Mrs. Sunita Gupta, none of the other Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed resolution, except to the extent of their respective shareholding, if any, in the Company.

DETAILS OF DIRECTORS RETIRING BY ROTATION/ SEEKING APPOINTMENT/RE- APPOINTMENT AT THE 19TH ANNUAL GENERAL MEETING OF THE COMPANY:

(Pursuant to Regulation 36 (3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India).

Name of the Director	Mrs. Sunita Gupta	Mr. Rupesh Kumar Gupta	Mr. Shailesh Kumar Gupta
Brief Profile			
Designation/Category of Director	Non-Executive Director	Managing Director (Executive Director)	Joint Managing Director (Executive Director)
DIN	02981707	00540787	00540862
Date of Birth	31-12-1956 (69 Years)	02-10-1976 (49 Years)	05-10-1981 (44 Years)
Qualifications	Undergraduate	Undergraduate	Commerce Graduate
Nationality	Indian	Indian	Indian
Date of Appointment / Reappointment on the Board of the Company	September 23, 2024 (Original Appointment Date: October 01, 2014)	January 08, 2024 (Original Appointment Date June 21, 2007)	January 08, 2024 (Original Appointment Date January 09, 2010)
Nature of expertise in specific functional areas	Promoter and Director of the Company since October 1, 2014, with extensive experience and valuable insights contributing to the Company's growth and strategic direction.	Promoter and Executive Director of the Company since incorporation, with extensive experience in the steel industry and a pivotal role in shaping the Company's strategic direction, business growth and operational excellence.	Promoter and Executive Director of the Company since 2010, with over 16 years of extensive experience in the steel industry and significant contributions to the Company's business growth, operational excellence and strategic development.
Inter-se relationship between Directors and other Key Managerial Personnel	Mother of Mr. Rupesh Kumar Gupta (Managing Director), and Mr. Shailesh Kumar Gupta (Whole-time Director), and Grandmother of Mr. Ansh Golas (Whole-time Director).	Brother of Mr. Shailesh Kumar Gupta (Whole-time Director), Father of Mr. Ansh Golas (Whole-time Director) and Son of Mrs. Sunita Gupta (Non-Executive Director).	Brother of Mr. Rupesh Kumar Gupta (Managing Director), Uncle of Mr. Ansh Golas (Whole-time Director) and Son of Mrs. Sunita Gupta (Non-Executive Director).
Terms and Conditions along with details of remuneration sought to be paid	Non-executive Director of the Company, liable to retire by rotation and being eligible offers herself for re-appointment.	As mentioned in the Resolution & Explanatory Statement	As mentioned in the Resolution & Explanatory Statement
No. of Equity Shares held	10,75,720 Equity Shares	44,73,847 Equity Shares	32,16,222 Equity Shares
Details of remuneration last drawn	NIL (Draws ₹ 1.95 Lakh as sitting fees)	₹ 2.10 Crore per annum	₹ 1.82 Crore per annum
No. of Board Meeting attended during the year	7 out of 7	7 out of 7	7 out of 7
Resignation from the Listed Entities in the past three years	NIL	NIL	NIL
Directorships of other Companies	• Ansh Commerce Private Limited • Hariom Power and Energy Private Limited	Reo Solutions Private Limited	
Chairmanship/ Membership of Committees of Boards of other Companies	NIL	NIL	NIL